Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047 20**10**

Open to Public

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements. Inspection For the 2010 calendar year, or tax year beginning 2010, and ending C Name of organization Ansonia Music Outreach Organization, Inc. R Check if applicable: D Employer identification number Doing Business As Address change 13-3674001 Number and street (or P.O. box if mail is not delivered to street address) Room/suite Name change E Telephone number Initial return 330 Wadsworth Avenue 2G 212-567-3554 City or town, state or country, and ZIP + 4 Terminated New York, NY 10040-4137 Amended return G Gross receipts \$ 209,998 F Name and address of principal officer: Mark Lieb Application pending H(a) Is this a group return for affiliates? Yes V No 330 Wadsworth Avenue, 2G New York, NY 10040-4137 H(b) Are all affiliates included? Yes No √ 501(c)(3) 501(c) (◀ (insert no.) ☐ 4947(a)(1) or If "No," attach a list. (see instructions) Tax-exempt status: www.ansoniamusic.org Website: > H(c) Group exemption number ▶ Form of organization: Corporation Trust Association ☐ Other ▶ L Year of formation: M State of legal domicile: Part I Summary Briefly describe the organization's mission or most significant activities: Ansonia Music Outreach is dedicated to bringing the gift of music to a broad audience, through arts education, work with economically and physically disadvantaged populations, Activities & Governance and concerts and events in undeserved communities. Our mission is to help establish the musical arts as a more essential and valuable experience in the lives of the general public. 2 Check this box ► ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 3 3 Number of independent voting members of the governing body (Part VI, line 1b) 0 4 Total number of individuals employed in calendar year 2010 (Part V, line 2a) 5 14 Total number of volunteers (estimate if necessary) 6 3 Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 Net unrelated business taxable income from Form 990-T, line 34 0 7b Current Year Prior Year 152,548 8 Contributions and grants (Part VIII, line 1h). 207,383 Revenue 1.220 9 Program service revenue (Part VIII, line 2g) 2,576 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 39 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 11 Total revenue-add lines 8 through 11 (must equal Part VIII, column (A), line 12) 153,768 12 209,998 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . 14 Benefits paid to or for members (Part IX, column (A), line 4) 85,325 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 122,177 16a Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) ▶ 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) . 65,359 53,555 18 Total expenses, Add lines 13-17 (must equal Part IX, column (A), line 25) 150,684 175,732 19 Revenue less expenses. Subtract line 18 from line 12 3,084 34,266 End of Year Assets or Balances Beginning of Current Year 20 Total assets (Part X, line 16) 26,292 72,017 21 14,603 Total liabilities (Part X, line 26) . 3,149 22 Net assets or fund balances. Subtract line 21 from line 20 23,143 57,414 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than incer) is based on all information of which preparer has any knowledge. true, correct, and complete. Declaration of preparer (other than Sign Signature of officer Date President & Artistic Director Mark Lieb, Here Type or print name and title Print/Type preparer's name Preparer's signature Date PTIN Paid Check | if self-employed Preparer Firm's EIN ▶ Firm's name **Use Only** Phone no. May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Form 99	Pa	ge 2
Part	Statement of Program Service Accomplishments Check if Schedule O contains a response to any question in this Part III	
1	Briefly describe the organization's mission:	V
	see Schedule O page 1	
	**	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	No
3	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program	
	services?	No
	if "Yes," describe these changes on Schedule O.	140
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Sec	tio
	501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations others, the total expenses, and revenue, if any, for each program service reported.	s to
	outlos, the total expenses, and totalists, if any, for each program convice reported.	
4a	(Code:) (Expenses \$136,207 including grants of \$) (Revenue \$)	
	Access to Music: Our Access to Music program presented a total of 32 free concerts to underserved audiences in the New York Ci	ty
	community. We also presented 66 music and opera appreciation classes at 2 community centers.	

4b	(Code:) (Expenses \$ 4,118 including grants of \$) (Revenue \$)	
	Music for the Young: We worked on establishing a renewed contract with the New York City Department of Education and worked	
	on a new set of goals for our Music for the Young program in 2011 and 2012.	
	(O-1)	
4C	(Code:) (Expenses \$ 18,486 including grants of \$) (Revenue \$) Composer Workshop: We worked on a new recording performed by our Phoenix Ensemble. The group performed and recorded the	16
	Schoenberg Wind Quintet Op 26. We also commissioned two new works.	

4d Other program services. (Describe in Schedule O.) (Expenses \$ including grants of \$

) (Revenue \$

Part	Checklist of Required Schedules			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
^	complete Schedule A	1	✓	
2 3	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions) Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	✓	
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		1
.	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		√
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I.	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		√ .
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		1
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11e		1
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		1
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		✓
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u>✓</u>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		✓
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		✓
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		✓
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		✓
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		✓
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		✓
20 a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		✓
b	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Part	Checklist of Required Schedules (continued)			rage •
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		√
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			-
0.4	organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		1
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b		1
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		7
25a		25a		√
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		· -
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		√
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):	- A (90 U
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		1
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		<u>·</u>
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		1
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		√
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		√
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		1
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		<u>√</u>
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		✓
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		✓_
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	1	
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Part	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V			r
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a) []	4. 47	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b	ָּבָּי לְּנָל		1
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	1	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	100		,
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 12	1	1.75	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		Kari v
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)	1373		200
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	in Ellina	1
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
_	account)?	4a		1
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	,	5a		V
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5b		✓
6a	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		-
	organization solicit any contributions that were not tax deductible?	6a		1
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	50		<u> </u>
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	, 3,749		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		1
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		1
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		1
f.		7f		1
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	√	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	✓	23 V.J
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring	1000		, with
9	organization, have excess business holdings at any time during the year?	8		- 19. C
	Did the organization make any taxable distributions under section 4966?	9a	217es	Ma 1 1 1
a b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	-	
10	Section 501(c)(7) organizations. Enter:	- J	Forte	90 V. V.
a	Initiation fees and capital contributions included on Part VIII, line 12			\$15° (15)
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:	1		
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)	10.3		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	A	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	100	har?;	
a	Is the organization licensed to issue qualified health plans in more than one state?	13a	,	
_	Note. See the instructions for additional information the organization must report on Schedule O.			100 S
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans		THE P	
_				
С	Enter the amount of reserves on hand	1 39 93	20年7月	100

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

14a

14b

Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b be "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or change	elow, es in	and Sch	for a
	O. See instructions. Check if Schedule O contains a response to any question in this Part VI	00 ,,	00.7	
Secti	on A. Governing Body and Management	• •	-	<u>- [\] </u>
0000	on A. Governing body and management		Yes	No
1a b 2	Enter the number of voting members of the governing body at the end of the tax year	2		
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	i	1
4 5 6 7a	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? Does the organization have members or stockholders? Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	4 5 6		√ √ √
8	Are any decisions of the governing body subject to approval by members, stockholders, or other persons? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	7b		✓
a b 9	The governing body?	8a 8b	√	
C1	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		<u> </u>
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Rever	ue Co	Yes	N.
40-	Dana the averagination have local characters because or offiliates?	10-	res	No
10a b	Does the organization have local chapters, branches, or affiliates?	10a		1
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	√	
b 12a	Describe in Schedule O the process, if any, used by the organization to review this Form 990. Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	1	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	✓	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	✓	
13	Does the organization have a written whistleblower policy?	13		√
14 15	Does the organization have a written document retention and destruction policy?	14		/
a b	The organization's CEO, Executive Director, or top management official	15a 15b	✓	√
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)	16a		
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Secti	on C. Disclosure			
17 18	List the states with which a copy of this Form 990 is required to be filed see Schedule O page 2 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3) for public inspection. Indicate how you make these available. Check all that apply.)s only	/) ava	ilable
19	Own website Another's website Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of and financial statements available to the public.	of inter	est p	olicy,
20	State the name, physical address, and telephone number of the person who possesses the books and records organization: Mark Lieb 330 Wadsworth Avenue, 2G New York, NY 10040 (212) 567-3554	of the		

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - · List all of the organization's current key employees, if any. See instructions for definition of "key employee,"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor	r any relate	d orga	aniz	atio	n co	ompe	nsa	ted any curren	t officer, director	r, or trustee.
(A)	(B)	(C)						(D)	(E)	(F)
Name and Title	Average	Positi	ion (c	heci	c all t	hat ap	oly)	Reportable	Reportable	Estimated
	hours per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
(1) see Schedule O Page 3										
(2)										
(3)										
(4)										
(5)								·		
(6)										
(7)										
(8)										
(9)					·					·
(10)										
(11)										
(12)										
(13)										
(14)										
(15)										
(16)										

Part			Emple	oye			High	est		Employees	(contin	ued)
	(A)	(B)			•	C)			(D)	(E)		(F)
	Name and title	Average hours per week (describe	-	T	Officer		that ap	ply) Former	Reportable compensation from the	Reportati compensation related organization	n from	Estimated amount of other compensation
		hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	34	Key employee	Highest compensated employee	er er	organization (W-2/1099-MISC)	(W-2/1099-h		from the organization and related organizations
(17)								-				
(18)												
(19)												
(20)												
(21)							-					
(22)												
(23)												
(24)												
(25)												
(26)	***************************************											
(27)											_	,
(28)												
1b	Sub-total			•	•		•	>				
d	Total from continuation sheets to Part Total (add lines 1b and 1c)							>				***************************************
2	Total number of individuals (including but reportable compensation from the organi	not limited					above) W	ho received mo	ore than \$1	00,000	in
3	Did the organization list any former of employee on line 1a? If "Yes," complete 5							mp	loyee, or high	est compe	nsated	Yes No 3 ✓
4	For any individual listed on line 1a, is the organization and related organizations individual											
5	Did any person listed on line 1a receive of for services rendered to the organization?									ation or inc	ividual	5
Section	n B. Independent Contractors								•			
1	Complete this table for your five highest compensation from the organization.	compensate	ed inc	lepe	ende	ent	contra	acto	ors that receive	d more tha	n \$100	,000 of
	(A) Name and business add	ress							(B) Description of se	ervices	((C) Compensation
									,			
	,											
2	Total number of independent contractor received more than \$100,000 in compens							th	ose listed abo	ve) who		

Par	AVAIII	Statement of Revenue						
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ts ts	1a	Federated campaigns	1a					
grants nounts	b	Membership dues	1b					
g u	C	Fundraising events	1c					
gifts, lar am	d	Related organizations	1d					
s, g nila	e	Government grants (contributions)	1e	11,151		数图540 00000000000000000000000000000000000		
sin	f	All other contributions, gifts, grants,	16	11,151				
Contributions, gifts, grants and other similar amounts	•	and similar amounts not included above	1f	196,232				
trii ot	~	Noncash contributions included in lines 1a		3,825				
Sor	g h	Total. Add lines 1a-1f	-	3,623	207,383			
-		TOTAL AUG III es 12-11	• •	Business Code	201,303			
Ĕ	0-	Venue Fees		711100	4 470		Participant	Evanara komb
ev	2a			711100	1,470			
Program Service Revenue	b	Recording Sales		711100	1,106			
ڲٙ	C							
Sc	a	~ ~ ~ # = # The complete of th						
ran	e	All attended to the second of the second						
Į.	f	All other program service revenu			0.570			SUNDANCE BUSELAND
-	<u>3</u>	Total. Add lines 2a–2f Investment income (including			2,576	Property Back St. 04	2114716533	
	3			enas, interest,	20			
		•			39			
	4	Income from investment of tax-exer	npt bo	ona proceeas				
	5	Royalties	• •	(ii) Personal		2 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	(40) ### 5.55 Photos	
				(ii) r ersonar				
	6a	Gross Rents						
	Ь	Less: rental expenses			14 - 15 15 15 15 15 15 15 15 15 15 15 15 15			
	C	Rental income or (loss)					Samborit	
	_d	Net rental income or (loss) .		(ii) Other			ran worder words	AND COUNTY SOMESTIMES AND STATES
	7a	Gross amount from sales of (i) Securit	ies	(ii) Other				
į		assets other than inventory	_					
	þ	Less: cost or other basis						
}		and sales expenses .					logia dinata assaria. Pinasana	
	¢	Gain or (loss)			and the same of the same of			
	d	Net gain or (loss)		<u> D</u>		State of the state		
o l	_	6 6 6 4 4 4 4 4						
로	8a	Gross income from fundraising			A Committee of the Comm	Andrew Control of the second state of the second se	and the second of	
evenue		events (not including \$						
<u> </u>		of contributions reported on line 16 See Part IV, line 18	-		PART TO SERVE			
Other			-					
ō	þ	Less: direct expenses						
	Ç	Net income or (loss) from fundra		events . >	LASSEC VICTORIAN ESCUA		energy (Jase) jet to receive	
	98	Gross income from gaming activi See Part IV, line 19			1.5			
			_		1-1-1			
	b	Less: direct expenses Net income or (loss) from gamin		vities ▶	MYCATILE			
	C 100	Gross sales of inventory,		villes		2560 Yes (1905) Yes		
	108		· a					
	L		_					
	b	Less: cost of goods sold Net income or (loss) from sales		entory >			1022 40 13 10 10 10 10 10 10 10 10 10 10 10 10 10	
	C	Miscellaneous Revenue	J: 111VC	Business Code				
	110	Margonisti Iodas (Jekel Inc		240,1000 0000			rozalezileiy	
	11a							
	b					+		
	G	All other revenue						
	d e	Total. Add lines 11a–11d	•					
	12	Total revenue. See instructions			209,998	*** *** ******************************		Program Report And De William St. Congression
					,	i .	1	i

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), are

Do 7b,	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21			general expenses	expenses
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	50,925	50,925		
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	·			
7	Other salaries and wages	58,711	58,711		
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)	2,250	2,250		
9	Other employee benefits	,			
10	Payroll taxes	, 10,291	10,291		
11	Fees for services (non-employees):				
а	Management				
b	Legal				
C	Accounting	1,636		1,636	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other	6,561	4,640	434	1,487
12	Advertising and promotion	2,753	2,753		*
13	Office expenses	2,583			2,583
14	Information technology	1,041	561		480
15	Royalties				
16	Occupancy	13,530	8,702	4,828	
17	Travel	2,782	2,782		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .				
20	Interest	2,253		2,253	
21	Payments to affiliates	*,,,	**************************************		
22	Depreciation, depletion, and amortization .				
23	Insurance	5,167	5,167		
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24f. If				
	line 24f amount exceeds 10% of line 25, column				
	(A) amount, list line 24f expenses on Schedule O.)				
а	Telephone	1,716	936		780
b	Postage	896	100		796
C	Utilities	2,806	1,922	884	
d	Music and Scores	1,532	1,532		
e	Software & Equipment	7,539	7,539		
f	All other expenses	760		110	650
25	Total functional expenses. Add lines 1 through 24f	175,732	158,811	10,145	6,776
26	Joint costs. Check here ▶☐ if following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

	art X	Balance Sheet	(A)		(B)
			Beginning of year		End of year
	1	Cash—non-interest-bearing	26,292	1	47,35
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3_	
	4	Accounts receivable, net		4	22,14
	5	Receivables from current and former officers, directors, trustees, key		andered Parties	
		employees, and highest compensated employees. Complete Part II of Schedule L		5 5	
	6	Receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary		و مد	
2		employees' beneficiary organizations (see instructions)		6	
Assets	7	Notes and loans receivable, net		7	
₹	8	Inventories for sale or use		8	
-	9	Prepaid expenses and deferred charges		9	2,52
	10a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
- 1	15	Other assets. See Part IV, line 11		15	
-	16	Total assets. Add lines 1 through 15 (must equal line 34)		16	72,01
	17	Accounts payable and accrued expenses	3,149	17	14,60
	18	Grants payable		18	
1	19	Deferred revenue		19	
- 1	20	Tax-exempt bond liabilities		20	
es	21	Escrow or custodial account liability. Complete Part IV of Schedule D .		21	F 3
Liabilities	22	Payables to current and former officers, directors, trustees, key			
		employees, highest compensated employees, and disqualified persons.			
-		Complete Part II of Schedule L		22	
- 1	23	Secured mortgages and notes payable to unrelated third parties		23	
í	24	Unsecured notes and loans payable to unrelated third parties		24	
,	25	Other liabilities. Complete Part X of Schedule D		25	
_	26	Total liabilities. Add lines 17 through 25	3,149	26	14,60
y:		Organizations that follow SFAS 117, check here ► ✓ and complete			
ဍ		lines 27 through 29, and lines 33 and 34.			
<u>a</u>	27	Unrestricted net assets		27	23,72
ŏ	28	Temporarily restricted net assets	21,618	28	33,69
₹	29	Permanently restricted net assets		29	THE STREET AND THE STREET SHEET STREET.
		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.			
ivel Assets of Fund balances	30	- ·		20	B. 在1011年,2015年的大学的企会主义
2	30 31	Capital stock or trust principal, or current funds		30	
ř	32	Paid-in or capital surplus, or land, building, or equipment fund		31	
5	32 33	Retained earnings, endowment, accumulated income, or other funds. Total net assets or fund balances	22 142	32	E7 24
	34	Total liabilities and net assets/fund balances		33 34	57,414
		TO AN HADRING WHA HOT GOODEN WHA DELIGHTOCO	20,292	34	72,01° Form 990 (201

					ic is
Par					
	Check if Schedule O contains a response to any question in this Part XI				V
1	Total revenue (must equal Part VIII, column (A), line 12)	1		209	,998
2	Total expenses (must equal Part IX, column (A), line 25)	2		175	,732
3	Revenue less expenses. Subtract line 2 from line 1	3		34	,266
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		23	,143
5	Other changes in net assets or fund balances (explain in Schedule O)	5			5
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33,				
	column (B))	6		57	,414
Part					
	Check if Schedule O contains a response to any question in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other				Š
	If the organization changed its method of accounting from a prior year or checked "Other," exp	olain in			Ε
_	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	✓	
b	Were the organization's financial statements audited by an independent accountant?		2b		✓_
¢	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov	_	1 1		
	of the audit, review, or compilation of its financial statements and selection of an independent account		2c	✓	
	If the organization changed either its oversight process or selection process during the tax year, ex	olain in			
	Schedule O.				gay S Sgrift,
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year	ır were			alva i
	issued on a separate basis, consolidated basis, or both:	•			entralia. Geografia
	☐ Separate basis ☐ Consolidated basis ☑ Both consolidated and separate basis		3 1 2		£.5.4
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	orth in	1 1	1	_
	the Single Audit Act and OMB Circular A-133?	• •	3a		✓_
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under		1 1		
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	ans	3b	225	
			Form	990 (2010)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

	onia Music Outread								13-36		
	t Reason	for Public Cha	rity Status (All orga	anization	s must o	complete	this pa	rt.) See i	instructio	ns.	
The o			ation because it is: (Fo								
1			hes, or association of			ed in sec	tion 170	(b)(1)(A)(i	i).		
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)									
3	The state of the s										
4	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:										
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)										
6 7	☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). ☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)										
8			n section 170(b)(1)(A		nniete P:	art II)				,	
9	-		receives: (1) more that		•	-	om oortri	butions	mombore	nin food and	arooo
	receipts from support from	activities related gross investme	d to its exempt functent income and unre entincome and unre	ions-sul lated bus	bject to o siness ta	certain e xable ind	xceptions come (les	s, and (2) ss sectio	no more	than 331/3%	of its
10	☐ An organization	on organized and	l operated exclusively	to test fo	or public :	safety. Se	e sectio	n 509(a)((4).		
11	purposes of o	one or more pub	nd operated exclusive blicly supported organ describes the type of	nizations	describe	d in sect	ion 509(a	(1) or se	ection 509	(a)(2). See se	
	a ☐ Type			Typ					d [hor
е	☐ By checking t	his box, I certify Indation manage	that the organization ers and other than on	is not co	ntrolled o	directly or	indirect	y by one	or more o	lisqualified per	rsons
f			a written determination	on from t	the IRS	that it is	a Type	I. Type	II. or Type	e III supportin	ια
	organization,	check this box									
g	following pers		he organization acce	pted any	gitt or c	ontributio	n from a	ny or the)		
			ndirectly controls, eithody of the supported								No
	• • •		•	_						11g(i)	
			on described in (i) abo							11g(ii)	
h			a person described in ion about the support							11g(iii)	
	Name of supported	(ii) EIN	(iii) Type of organization		rganization		ou notify	(ivi)	s the	(vii) Amount o	of
(3	organization		(described on lines 1-9 above or IRC section (see instructions))	in col. (i) lis	sted in your document?	the organ	nization in of your oort?	organizat (i) organi	tion in col. zed in the S.?	support	
				Yes	No	Yes	No	Yes	No		
A)											
В)											
C)											
D)											
E)											
						39/3	AST TO				
ota	I										

Pari		ations Descr	ibed in Sect	ions 170(b)(1)(A)(iv) and 1	170(b)(1)(A)(vi)	
	(Complete only if you checked ti	he box on line	5, 7, or 8 of	Part I or if th	e organizatio	n failed to qua	alify under	r
	Part III. If the organization fails to	o qualify unde	er the tests lis	sted below, p	lease comple	ete Part III.)		
	ion A. Public Support	(-) 0000	#1 000 7	7 3 2222				
	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total	l
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")							
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3	ACCOMMENDED TO THE PARTY OF THE				2 0.0 28 0.0 0.00		
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount							
^	shown on line 11, column (f)							
6 Secti	Public support. Subtract line 5 from line 4. on B. Total Support		Acontener de la lace	the state of the s				
	idar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total	
7	Amounts from line 4				(-)			
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources							
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)							
11 12 13	Total support. Add lines 7 through 10 Gross receipts from related activities, etc First five years. If the Form 990 is for the organization, check this box and stop he	ne organization	ons) ons) s first, secon		, or fifth tax ye			_
Secti	on C. Computation of Public Suppor							_=
14	Public support percentage for 2010 (line 6			1, column (f))	x	14		%
15 16a	Public support percentage from 2009 Sci 331/a% support test—2010. If the organization qua	zation did not	check the box		line 14 is 331		neck this	<u>%</u>
b	331/2% support test—2009. If the organ check this box and stop here. The organ	nization did no	t check a box	on line 13 or	16a, and line		or more, . ▶	
17a								
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organization m Explain in Part IV how the organization m supported organization	tion meets the	"facts-and-ci s-and-circums	rcumstances" tances" test. T	test, check th	is box and st o	op here.	
18	Private foundation. If the organization di instructions	d not check a	box on line 13	, 16a, 16b, 17a		k this box and	see	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.) If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	ion A. Public Support	ander the te.	oto iloted Deit	ow, please co	implete Part I	1.)	
	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	90,402	95,435	109,327	118,768	161,158	575,090
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose				1,220	2,576	3,796
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6 7a	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons .	90,402	95,435	109,327	119,988	163,734	578,886
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						1
С 8	Add lines 7a and 7b						578,886
	on B. Total Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9	Amounts from line 6	90,402	95,435	109,327	119,988	163,734	578,886
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
C	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)	90,402	95,435	109,327	119,988	163,734	578,886
14	First five years. If the Form 990 is for the organization, check this box and stop her	-			or fifth tax yes		501(c)(3)
Secti	on C. Computation of Public Suppor	t Percentage					
15	Public support percentage for 2010 (line 8		-	3, column (f))		15	100 %
16	Public support percentage from 2009 Sch			<u> </u>	<u> </u>	16	100 %
	on D. Computation of Investment Inc			. l'a a 40 a altre	(0)	T 4 T	
17	Investment income percentage for 2010 (I		•••			17	<u>%</u> %
18 19a	Investment income percentage from 2009 331/2% support tests—2010. If the organi					18 ore than 331/3%	
·Ja	17 is not more than 331/3%, check this box						
b	331/3% support tests-2009. If the organiz	ation did not ch	eck a box on l	ine 14 or line 1	9a, and line 16	is more than 33	¹ /3%, and
00	line 18 is not more than 331/2%, check this b		-				
20_	Private foundation. If the organization die	u not check a c	ox on line 14,	19a, or 19D, C	HECK THIS DOX 8	ulu see instruct	IOUS P

Part IV	Supplemental Information Complete this part to provide the explanation complete this part to provide the explanation complete.	Page 4
- altiv	Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).	
		~~~~~
		~###=##==
* ** * * * * * * * * * * * * * * * * *		
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Schedule O (Form 990)

### Supplemental Information to Form 990

2010

EIN: 13-3674001

### Ansonia Music Outreach Organization, Inc.

### Part III Question 1 (Organization Mission):

Ansonia Music Outreach is dedicated to bringing the gift of music to a broad audience, through our work with young people at public and private schools, our efforts to bring the musical arts to low-income and underserved communities, and our concerts and events for the elderly, the ill, and the physically disadvantaged. We have served New York City for 19 years, providing quality cultural experiences to our target audiences, making the arts more accessible to all people. Our mission is to help establish the musical arts as a more essential and valuable experience in the lives of the general public.

Our Access to Music program offers arts events such as free live concerts, music appreciation classes, open rehearsals, and interactive workshops to underserved communities and audiences who because of illness, age, lack of exposure, or economic means, are not capable of attending, or choose not to attend such events in traditional settings.

Our *Music for the Young* program presents innovative projects to young people that inspire interest in classical music and the arts, encourages creativity, and helps make the arts an integral part of the school curriculum.

Our *Composer Workshop* gives composers of merit the opportunity to create new works, makes accessible important music of our time, and works on ways in which the particular musical style or message of new works can be communicated to a general audience, particularly young audiences.

Schedule O (Form 990)

### Supplemental Information to Form 990

2010 Page 2

Ansonia Music Outreach Organization, Inc.

EIN: 13-3674001

#### Part VI Section B Line 12c

We have a written conflict of interest policy. All Employees are informed of this policy and are asked to conform to it as well as to inform management of any issues regarding it, themselves, and others in the organization.

#### Part VI Section B Line 15a

Compensation for Mark Lieb, Artistic Director/President is determined each year by looking at total time and responsibility required to fulfill the position. In 2010, Mr Lieb was responsible for all primary programmatic, fundraising, and administrative duties, as well as functioning as a performer/clarinetist at all 32 performances during the year. Considering this, compensation was determined and approved by the Board of Directors

### Part VI Section C Line 17: States with which a copy of this 990 is filed:

California	Massachusetts	New Jersey	Minnesota
New York	Washington	Florida	Missouri
North Carolina	West Virginia	Michigan	Maryland
Ohio	Wisconsin		

#### Part VI Section C Line 19

The 990s and Financial Statements of Ansonia Music Outreach are made available on our website: <a href="www.ansoniamusic.org">www.ansoniamusic.org</a>. Also available on our website is our IRS Tax Determination Letter. Our Conflict of Interest and other governing documents, as well as any financial statements and 990s are available by writing to Ansonia Music Outreach; 330 Wadsworth Avenue 2G; New York, NY 10040; or by calling (212) 567-3554, or by contacting the New York State Department of Law, Charities Bureau at 120 Broadway, 3rd Floor; New York, NY 10271

### Part XI Line 5

Cumulative rounding adjustment

### Ansonia Music Outreach Organization, Inc.

EIN: 13-3674001

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Name and Title	Avg hrs per week	Position	Reportable compensation From the org. W-2/1099 MISC	Reportable Comp from related orgs	Other Comp
Mark Lieb Artistic Director President	40	Key employee Highest Compensated employe Officer	e 65,889 *	0	0
Simon Saad Musician Treasurer	8	Key employee Officer	15,171 **	0	0
Jonathan Dawe Secretary	1	Officer	0	0	0
* Mark Lieb's compe (see Schedule O Pa	ensation for 2008: art VI Section B Lin 15a)	President: Artistic Director: Musician/Performer:	0 47,835 18,054 65,889		
** Simon Saad's Cor	mpensation for 2008:	Treasurer: Assistant Program Manager Musician/Performer	0 10,371 <u>4,800</u> 15,171		